

CONDITIONS:

DI defines **CONDITIONS** as changes in culture, structure, process, and resources **ACROSS INDIVIDUALS, ORGANIZATIONS, AND SYSTEMS.**

- Resources needed to thrive are accessible to all people
- Root causes are addressed
- Resources are aligned to reflect community need
- New sources of economic support are generated
- Social capital is increased
- Public discourse has been redefined
- Leaders/organizations move beyond research, ideas, and prototypes to invest in sustainable approaches and keep promises to community
- Culture of vulnerability and risk-taking is created
- Processes for feedback, reflection, and open communication are implemented
- Organizations and systems center creativity, leadership, and equity
- Leaders that operate out of relationship, fearlessness, and emergence are in place
- Adaptive capability is increased to respond to evolving landscapes/context
- Structures that build bridges and facilitate connection are in place
- Co-creative structures that center lived experiences are implemented
- Sustained community-driven action is prioritized
- Decision-making is transparent
- Organizational structures distribute and decentralize power
- Equitable and inclusive policies and practices are in place
- Strengths-based organizational cultures and systems are in place
- Programs and services that meet people where they are and reflect individualized needs are in place
- Diverse, multidisciplinary teams are prioritized
- Human-centered design and innovation is integrated into organizational practices
- Impact is aligned with intention