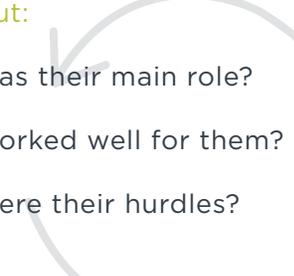
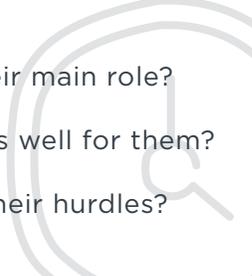
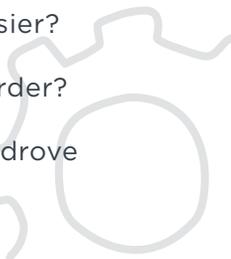
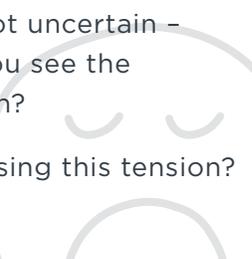


WHAT WAS, IS, AND COULD BE

The activity can help you reflect on changing landscapes and think about the challenges and opportunities that are created.

Follow along: Use the chart to write down your responses on a separate sheet of paper.

| | | | |
|---|---|---|--|
| <p>1 SYSTEMS</p> | <p>2 STAKEHOLDERS</p> | <p>3 WAS...</p> | <p>4 IS...</p> |
| <p>Choose a system or landscape in flux right now. Be specific.</p> <p>Example:</p> <ul style="list-style-type: none"> • A local food bank • A university • Your child's school  | <p>Now list the individuals or groups who affect or are affected by the system.</p> <p>Examples:</p> <ul style="list-style-type: none"> • Parents • Employers • Service Providers  | <p>Focus on one group. What was true for this group before?</p> <p>Think about:</p> <ul style="list-style-type: none"> • What was their main role? • What worked well for them? • What were their hurdles?  | <p>What is true for this group now?</p> <p>Think about:</p> <ul style="list-style-type: none"> • What is their main role? • What works well for them? • What are their hurdles?  |
| <p>5 CHANGED...</p> | | <p>6 TENSION/UNCERTAINTY</p> | |
| <p>How has this system changed? What impact has this had on your stakeholder group?</p> <p>Think about:</p> <ul style="list-style-type: none"> • What policies changed? • What roles changed? • What funding changed? • What got easier? • What got harder? • What forces drove this change?  | | <p>Which changes that you listed make the situation most unclear?</p> <p>Think about:</p> <ul style="list-style-type: none"> • What are you most uncertain about? • What is causing this uncertainty? • If you are not uncertain – where do you see the most tension? • What is causing this tension?  | |

(CONTINUED) - START TO THINK DEEPER...

Change can create uncertainty, and that uncertainty can create tension. Rather than viewing these changes as stressors, how can we see them as opportunities to improve our systems?

7 OPPORTUNITIES

Reframe your tensions and uncertainties into opportunities that you can start to address.

Consider:

- Which changes have the most significant effect?
- Where do you have the most influence?
- **What could you change? Where can you make a difference?**

